



**Call for Applications for Experts for Urban Innovative
Actions capitalisation activity 'Just transitions'**

15/06/2021 – 31/03/2023



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1. Call for Applications

The Urban Innovative Actions (UIA) Initiative is an instrument of the European Union (EU) managed by the European Commission (EC) via indirect management. The Hauts-de-France region acts as Entrusted Entity. Its main objectives are to support urban authorities to test bold and innovative solutions to the main urban challenges; to draw lessons and share knowledge with other urban authorities across Europe.

UIA projects are generating thematic knowledge related to the specific policy areas they are addressing with the Initiative. To capture and disseminate this knowledge, UIA is conducting thematic knowledge activities to generate, analyse and aggregate policy findings and recommendations around the main policy areas covered by UIA at the Initiative level.

In 2021, UIA is launching a capitalisation activity on innovation for “just urban transitions”. Facing rapid urbanization and increasing environmental and social pressures, UIA cities - the Urban Innovation Actions initiative of the EU - have come up with a range of initiatives and ambitious projects to tackle climate change and transition to sustainability that simultaneously consider environment, social justice and poverty alleviation. This capitalisation activity will build on a selection of urban innovative projects, helping to reflect how urban authorities can implement just transitions to carbon-neutral cities.

In this framework, the Conseil Regional Hauts-de-France, issues a Call for Applications for the selection of Experts for the capitalisation activity, to lead a team of experts (for lead expert profiles) and to analyze and conduct desk research, produce reports and moderate events and meetings (ad-hoc experts profile).

The present Call for Applications will remain open until 21 May 2021.

2. Urban Innovative Actions – Background

2.1 Context

UIA tests innovative ideas and supports urban authorities in their efforts to ensure integrated sustainable urban development.

UIA offers to urban authorities in Europe the possibility to test new and unproven ideas that are too risky and experimental to be supported by mainstream funding. Urban authorities, together with different stakeholders belonging to the local ecosystem of innovation, have the opportunity to test new and bold solutions at a real urban scale. The purpose is to verify how the initial hypothesis react when facing the complexity of the real life and if the testing phase is successful, to prepare for the upscaling and transfer phase.

The funding dedicated to the UIA comes from the European Regional and Development Fund (ERDF) and is allocated through competitive calls at the EU level on themes defined by the EC, in line with the topics of the Urban Agenda for the EU (UAEU) and the thematic objectives of Cohesion policy. Project applications are evaluated according to a number of criteria that includes their potential to be scaled-up and transferred to other urban realities across Europe. Indeed, the transferability of UIA projects represents a key dimension for the UIA Initiative and it is strictly linked to the knowledge produced by UIA projects.

In addition, when applying, Urban authorities are requested to foresee capitalisation and dissemination activities of the knowledge produced, including compulsory activities dedicated to knowledge transfer such as the production of a Final Qualitative Report.

To this end, and once selected, projects benefit from the assistance of an external UIA expert (50 days of expertise) to assist with knowledge capture and dissemination throughout implementation. The codification of the practices implemented by the UIA cities is an essential step to facilitate the transfer and the re-use of good practices by other urban authorities. The capitalization activities (capturing/codifying the knowledge generated in the form of reports, case studies, policy recommendations and disseminating it) represent one of the mechanisms available to facilitate the transfer, resulting mainly in intangible outcomes with a potential increase in knowledge and capacities of the audience who have access.

Facilitating an effective process of knowledge transfer and creating the environment and opportunities for capturing and sharing UIA experience are strategic objectives for UIA, as set out in the UIA Knowledge Management Strategy.

2.2 UIA Knowledge Management Strategy

The [UIA Knowledge Management Strategy](#) is the strategic frame within which UIA's knowledge capitalisation, dissemination and transfer activities are organised. Two different but highly complementary dimensions of knowledge are captured and shared with other urban stakeholders in Europe and beyond, i.e. the thematic knowledge and the operational knowledge.

Thematic and operational knowledge are the building blocks of the UIA Knowledge Management Strategy to inspire and increase the capacity of urban authorities and urban stakeholders in Europe and beyond. To achieve thematic capitalisation, UIA implements a mix of different activities, such as thematic work streams, to gather evidence and good practices on specific topics. Throughout 2020, UIA conducted two thematic knowledge activities on housing – Cities engaging in the right to housing - and mobility – Innovation for urban mobility, the way forward.

UIA projects are generating [thematic knowledge](#) related to the specific policy areas they are addressing with the Initiative. Naturally clustered around the topics of the UAEU, UIA projects are exploring new ways to address complex issues such as reducing poverty in deprived neighbourhoods, fostering multi-modal mobility or anticipating the effects that major economic and technological transformations will have on local labour markets. By observing the implementation phase and evaluating the first results, UIA projects will be able to suggest to other decision makers what is the best policy mix that better address local societal challenges.

The thematic knowledge activities generate, analyse and aggregate policy findings and recommendations around the main policy areas covered by UIA at the Initiative level. The contents are evidence based (stemming from the observation and evaluation of the main results achieved). The thematic knowledge also represents a valuable source of information to inspire the programming, design and implementation of project pipelines in the five Policy objectives that will drive Cohesion policy over 2021/27.

2.3 Thematic focus of the activity

In line with the European commitments in the Paris Agreement on Climate and the UN Sustainable Development Goals, the European Green Deal set an ambitious objective: making Europe the first

climate-neutral bloc in the world by 2050. This objective implies changing the overall structures of the economy, transitioning from a highly pollutant-economy towards a sustainable one, within planetary and social boundaries. Acknowledging the various forms and impacts of the ecological crisis, the European Commission has developed strategic and financial mechanisms together with policy orientations to frame and support such transformations

Indeed, while the decarbonisation of the global economy is necessary to achieve more sustainable and climate resilient cities, it is also disruptive and costly for social groups already at risk. Economic structural changes imply restructuring core sectors such as energy, manufacturing or agriculture, which employ millions of workers. As underlined by OECD, the cost of transition to new ways of producing wealth is historically borne by the most vulnerable groups, leading to unemployment, poverty, and exclusion. Climate policies and their social impact have become increasingly evident in recent years, further enhancing tensions between social justice and environmental sustainability goals.

At a crossroads between environmental challenges and inequalities issues, the concept of Just Transitions is therefore pushed forward by the European Green Deal through the Just Transition Mechanism, and more recently the New Bauhaus Initiative, to conciliate natural resources protection, drastic decrease of pollution-levels and equal quality of life for all. The Just Transitions concept is about capturing the complexities of the necessary transitions towards a climate neutral and resilient economy, fostering all-levels of government to implement ambitious public policies and aiming at reaping the benefits of decarbonisation opportunities and mitigating socio-economic risks that lies with these transformations. In light of the pandemic recovery plan, not only the need for a sustainable, green recovery has been emphasized by the EU, but also the need to provide support to the most vulnerable people that will be the most affected by climate change consequences and transition policies. Taking into account the climate risks together with its social consequences, there is a pressing need to rethink EU policies framework at all levels and find new solutions for a new socio-ecological pact.

If Just Transitions-related policies (mainly labour market and climate-oriented policies) and their distributional impacts are usually handled at national level; urban authorities deal on a daily basis with their implementation and consequences. They are therefore key actors in shaping this new socio-ecological pact: they concentrate at the same time high socio-ecological vulnerabilities and a crucial potential to locally implement radical experiments with potential to be uptaken, upscaled and improved, therefore contributing to present and future socio-ecological transitions. As underlined by the 2030 Agenda for Sustainability (SDG 11), cities are key actors to anticipate these risks and test new solutions to address them: they are “laboratories for new forms of problem-solving and test beds for social innovation” (The New Leipzig Charter, 2020). The Leipzig Charter (2020) and the Urban Agenda renewals further highlight the role of cities in contributing to the Cohesion policy development regarding the Green Deal local implementation.

Considering this context and the major role of cities in experimenting local policies and in light of the EU Green Deal, how can urban authorities contribute to designing just carbon-neutral transitions leaving no one behind? How cities’ transitions can contribute to shape a new socio-ecological pact? How can the new EU budget help pave the way to a just and green recovery at city-level?

Since 2015, UIA funded cities have tested and developed innovative solutions to address ecological transitions challenges in key sectors such as mobility, energy, food production, housing, etc. Building on these projects, UIA identified three main trends as a consequence of cities’ transition:

- **The job market green renewal.** Fuelled by structural transitions (digital and ecological), carbonised economic sectors and related jobs are to decrease while new jobs are progressively appearing in cities requiring new and more versatile skills, therefore increasing

the risk of mismatch between existing skills and demanded ones. Cities have developed predictive and preventive policies to foresee these major job market changes and adapt their education and training local offer and support to local businesses.

- **Renewal of governance and participative structures.** Such major transformations are questioning local democratic practices and first and foremost the level of citizens' involvement. The demand for more direct participation is increasingly echoed at local level, therefore calling for new participation and governance structures. Citizen's information, participation and involvement in projects, from their design to their implementation, seems key to achieve behaviour change and citizens' buy-in.
- **Make the transition affordable for all.** Socio-economic inequalities can be reinforced by decarbonisation policies. Improving living conditions (e.g. reducing traffic in a street, greening of public space, housing refurbishment, improving biodiversity level) can have negative impact on vulnerable people. It can lead to long-term phenomena known as the luxury effect or gentrification processes that decrease high quality district's affordability, pushing vulnerable people towards less healthy areas.

2.4 Objective of the capitalisation activity and contribution

The activity will present different projects that demonstrate the potential for just transitions to address global environmental problems and localized social inequalities simultaneously. It will operate as an open platform calling for multiple partners' contribution to address this multisided issue: to what extent cities can contribute to a transformative shift to carbon-neutral development? How can they inspire and foster resilient models for inclusive and democratic Just Transitions that leave no one behind?

These challenges encompass a variety of urban policy areas that are crosscutting and highly interlinked. Therefore, the topics of UIA projects will be the starting point to further unpack the most relevant dimensions of the project. In particular, the activity will be looking at advancing local policy innovations in education, labour markets and skills; participation and collaboration schemes; and access to public services to ensure that no urban resident is left behind the carbon-neutral transition. It aims to do so by bringing in the forefront several European UIA funded projects whose strategies could add to the knowledge highly necessary in this context, targeting 3 main cross-cutting themes:

1. Skills for a green future

Originally rooted in trade union movements, the Just Transition concept first calls for action on the labour market policy field, acknowledging employment as a source of human security and dignity. Therefore, the activity will be show-casing projects that reduce the impact of job losses and industry phase-out on workers and communities (transport, energy, construction industry) by:

- **Forecasting new skills:** Structural changes in the job market will mostly affect under-skilled and already vulnerable workforce, pushing cities to anticipate such changes and to adapt their training strategies to these consequences. Such transitions, mainly due to digital and ecological ones, will create new jobs while others will disappear. Forecasting these changes is key for cities to develop relevant partnerships with local stakeholders (academic and economic actors) and implement local trainings adapted for all.
- **Supporting emerging green sectors:** while key sectors such as urban mobility are evolving, requiring new skills (such as data analysis), new sectors are developing (urban agriculture, circular economy). These changes challenge the city capacity to support economic operators to test and develop new business models.

- Skilling and reskilling: changes in the job market might also affect not only the type of skills demanded but their versatility. This major change stresses the need of cities to support the right conditions to develop life-long, training to adapt local skills to the challenges of a climate neutral economy.

2. Democratic transition for all

“Cities have capacity of providing something for everybody only because and only when they are created by everybody”, Jane Jacobs, 1961. From providing citizens with key information to community-led governance models, participative practices are the basis of a strong socio-ecological pact.

- In practice, participative processes often lack representativeness of the people that will be impacted by the policies implemented, therefore risking to undermine the political buy-in of transition policies and limit their effect. Therefore, cities rethink inclusive participative processes to foster behavioral change. Providing citizens with the same level of information to make informed choice can change their consumption habits (mobility, energy). Beyond democratic consideration and need for shared ownership, the behavioral dimension is indeed key to achieve green transition.
- Involve citizens in policy making. Transitions to a climate-neutral society are about people and their daily lives: how to produce, consume, move, heat or cool their home, work and live together. They are therefore key actors to listen to. Therefore, cities are increasingly rethinking processes and alternative model of governance to involve them from the design phase.
- Empower citizens. Cities are also giving more space for citizen’s voice through collaborative decision-making, therefore rethinking models of governance to make or implement public policy or manage public programs.

3. Make the transition affordable for all

How carbon-neutral policies could be used to benefit the most excluded groups, taking active measures to address economic inequalities? In this subtopic, we will look at financial mechanisms to mitigate the impact of decarbonisation policies on vulnerable groups. We will therefore showcase projects that look at vulnerable groups’ needs and access to quality services and environment. Cities have developed financial mechanisms to reconcile both objectives: offering improved quality of life for all.

2.5 Scope of the activity

The Capitalisation activity will collect and showcase empirical evidence and stories from several cities, and fosters exchange of experience and mutual learning on the role of cities in just transition. The research contributes to a better understanding of the potential of city-level just transition policies and frameworks to influence higher-level policy change and climate justice. It builds on the theoretical framework and assessment produced in 2018 by the Just Transition Research Collaborative (JTRC), collecting examples and stories from several cities to foster a debate on the role of cities in just transition.

The capitalization activity will offer insights on the what’s, the why’s, and the how’s cities have opted for specific solutions. It will shed light on the common cross-cutting issues the cities face in regard to the deployment of their solutions: a) ensuring job market transition b) participation and collaborative processes and c) accessibility and affordability of the urban space and services.

The capitalisation activity will be structured with 3 main sub-activities that will last at least 8 months each:

1. Skills for a green future
2. Democratic transition for all
3. Make the transition affordable for all

The object of the present Call for Applications is to select and recruit Experts for this capitalisation activity implemented in the framework of the UIA Knowledge Management Strategy.

Candidate Experts applying in the framework of the present Call for Applicants shall indicate for which selected sub-topics (up to 2 choices per applicant) they are applying for and provide evidence of relevant expertise related to the specific policy challenge addressed.

3. UIA Capitalisation Experts

In order to deliver the 'Just transitions' activity and the work of each sub-activities, UIA will implement operational teams composed of lead experts and ad-hoc experts.

3.1 Role of Experts

- **Lead expert**

The lead expert will be responsible for the lead and implementation of one sub-topic. The lead expert will also work in a pool gathering the 2 other lead experts responsible each for another subtopic.

This pool of **three** lead experts will support the delivery of the whole activity in terms of coordination and operationalisation. The pool of lead experts will define the macro research questions of the activity.

The work of a lead expert is estimated at a total of **40 days of expertise (indicative)** each covering the contribution to the delivery of the whole activity and the implementation of one sub-activity. Lead experts will be supported by ad-hoc experts (max.3), depending on crosscutting topics defined, projects/cities involved and related tasks.

A detailed work plan will be agreed by the UIA Permanent Secretariat (PS) and the Lead Expert.

- **Ad-hoc expert**

A maximum of 3 ad-hoc experts will support the lead expert in the implementation of a sub-activity. The ad-hoc expert will contribute to the definition of the sub-activity related research questions and capture the knowledge from the UIA projects.

The work of Ad-hoc Experts is estimated at a total of **10 days of expertise (indicative)** each covering the support to the delivery of the sub-activity and related tasks.

3.2 The tasks of UIA Experts

- **Lead expert**

The tasks of Lead Experts include the following:

a) Advice and guidance

Each Lead Expert will provide the UIA PS with **strategic** (input and advice on the capitalisation activity's focus, objectives, expected outputs and results) as well as **operational** guidance (input and advice concerning the implementation of the capitalisation activity)

At both levels, the support provided by UIA Experts shall include inputs and recommendations based on research and experience, good practices or case studies from Europe and/or elsewhere.

Lead experts will help to ensure and facilitate links with relevant stakeholders and organisations/networks dealing with similar topics.

They will attend the coordination meetings and if need be other relevant meetings for the delivery of the activity.

b) Thematic capitalisation

Lead Experts will capture the existing knowledge on the 'Just transitions' topic and define the macro research questions that will set the scene for the whole activity, with one main output to produce: an inception report including a literature review as well as a first reflection on the macro questions. This reflection will be used for each sub-topic as initial point and be further developed along the activity implementation on the basis of the inputs from each sub topics. The report will serve an introductory chapter of the final report, that lead experts will consolidate. At the overall activity level, the lead experts can be asked to moderate events or to contribute to the design of event.

In addition, each sub-activity will be assigned to one UIA lead expert who will be responsible for:

- Develop specific research questions
- Analyse responses and draw common conclusions for all cities
- Co-moderate events on subtopic, take minutes of meeting and extract learning points
- Consolidate inputs and co-write section on subtopic – (subtopic report)
- Contribute and consolidate the final report on Just Transitions

The delivery of each sub-activity will be based on the below proposed format, including related outputs; and adapted considering the sub-topic addressed:

1. Inception Report
 - a. Research questions on the basis of the macro questions
 - b. Mapping of UIA projects
2. Hearings/closed webinars with cities (number to define according to cross-cutting themes, back to back to public events when feasible)
 - a. Article to be published and immediately widely shared; drafting content for the sub-topic report
 - b. Depending on the relevance, producing audio-visual material (tbd)
3. Max. 3 public events (to be organised back to back with other events/initiatives in order to build momentum)

- a. 1 kick-off event. Objective: launch of the activity, building the audience, creating the partnerships
 - b. 1 final/sharing event. Presenting and disseminating the final outputs – to be combined possibly with KO event of the next activity)
 - c. Participation to any other relevant event organised by partners organisations
4. Final (sub) report
 - a. Gathering the knowledge produced on UIA website (using the operational report format, with a landing page Just transition)
 - b. Light printed A3 folded report (also feeding the bigger 'Just transition' report on the what have been done in the activity)
5. Communication and dissemination plan

c) Sharing knowledge

The findings and the lessons learnt from the capitalisation activity will be extremely valuable for policy makers and practitioners dealing with similar challenges and trying to design and experiment innovative solutions.

It is therefore essential that the knowledge captured is shared and disseminated at European level.

Lead Experts will be requested to assist the UIA PS in the dissemination process by participating in conferences and events organised by relevant institutions and organisations but also to increase the possibilities for dissemination by activating their own professional/academic networks.

They will be requested to help prepare or design dissemination materials (PowerPoint presentations, PREZI, video, infographics, etc.).

• Ad-hoc expert

Ad-hoc Experts will support the Lead expert in capturing and capitalising on the knowledge related to one sub-topic.

Ad-hoc Experts will be assigned to one sub-activity and will contribute to:

- Develop research questions
- Analyse responses and draw common conclusions for all cities
- Co-moderate events on subtopic, take minutes of meeting and extract learning points
- Consolidate inputs and co-write section on subtopic
- Contribute to the final report on Just Transitions

The delivery of each sub-activity will be based on the below proposed format, including related outputs; and adapted considering the sub-topic addressed:

6. Inception Report
 - a. Research questions on the basis of the macro questions
 - b. Mapping of UIA projects
7. Hearings/closed webinars with cities (number to define according to cross-cutting themes, back to back to public events when feasible)

- a. Article to be published and immediately widely shared; drafting content for the sub-topic report
 - b. Depending on the relevance, producing audio-visual material (tbd)
- 8. Max. 3 public events (to be organised back to back with to other events/initiatives in order to build momentum)
 - a. 1 kick-off event. Objective: launch of the activity, building the audience, creating the partnerships
 - b. 1 final/sharing event. Presenting and disseminating the final outputs – to be combined possibly with KO event of the next activity)
 - c. Participation to any other relevant event organised by partners organisations
- 9. Final (sub) report
 - a. Gathering the knowledge produced on UIA website (using the operational report format, with a landing page Just transition)
 - b. Light printed A3 folded report (also feeding the bigger 'Just transition' report on the what have been done in the activity)
- 10. Communication and dissemination plan

Ad-hoc Experts can be requested to assist the UIA PS in the dissemination process by participating in conferences and events organised by relevant institutions and organisations but also to increase the possibilities for dissemination by activating their own professional/academic networks.

4. Selection of UIA Experts:

4.1 Applications:

Candidate experts can apply in the framework of the present Call for Applicants either as lead expert or as ad-hoc expert. When submitting their application form, applicants will be able to select up to two sub-topics stating a first and second choice **in order of preference**.

Candidate experts interested in applying shall fill-in the Application Form at the following link: <https://ec.europa.eu/eusurvey/runner/UIAcallexperts2021>

The deadline for receipt of the applications is 21 May 2021 – 11:59 p.m.

4.2 Selection procedure

An independent consultancy will be appointed to support the selection of applications of UIA Experts. It will be performed by an independent consultancy firm selected by the Entrusted Entity through an open call for tender. The independent consultancy will assess UIA Expert application forms submitted within the deadline for submission.

The selection procedures will be undertaken in two stages:

- A short list of relevant candidates will be elaborated on the basis of the assessment of received expert applications by the independent consultant. This list will be drawn up in relation to the candidate's experience and how they would fit with the sub-topics they have selected. Candidate experts included in the shortlist will be informed by the independent consultancy firm. Candidate

experts not included in the shortlist will receive a notification (including comment and reasoning) by the independent consultancy firm.

- Short listed candidates will be **potentially** interviewed by the PS if there is a need for further discussions via online conferencing. These interviews (at end of May 2021) are optional and decided by the PS.
- The PS will select the Expert.

4.3 Selection criteria

Selection of applicants will be done along the following criteria:

In depth knowledge (academic and/or based on practical experience) of the urban topics and sub-topics addressed by the capitalisation activity. The description of the topic and sub-topics are available under sections 2.3 and 2.4 of the present Terms of Reference.

In depth knowledge of UIA projects or equivalent. The full list of UIA projects is available [on UIA website](#).

The perfect candidate should ideally have a minimum of seven years of experience on the topic (and/or sub-topic). Moreover, he/she should ideally have:

Advising

- Good understanding and direct experience of challenges for integrated sustainable urban development in Europe as well as of the potential for experimentation of innovative solutions
- Understanding of the urban dimension of the EU policies, Cohesion Policy in particular
- Good knowledge and experience of mechanisms, tools and methods for the implementation of innovative urban projects (including leadership, public procurement, participative approach, integration of municipal services, measurement of results, etc.)
- Ability to understand specific local situations
- Knowledge of the main policies, initiatives, funding schemes for innovative urban projects in Europe and beyond
- Personal network including contacts with representatives of urban authorities, city-networks and other relevant organisations dealing with urban innovation

Thematic capitalisation

- Ability to define research questions and to map projects on a particular topic
- Ability to coordinate and manage project or similar activity and delivery of outputs in due-time
- Ability to draw out, support the verbalisation and documentation of knowledge and practice from urban authorities
- Ability to produce clear and concise reports that incorporate learning from the implementation process, document the status and practices, put forward good practices and policy messages targeting practitioners and policy-makers.
- Excellent communication skills (written and verbal)
- Good oral communication skills for possible presentations or facilitation of events.

General skills and requirements

- Fluent in English (written and spoken)

- IT literate

In the Application Form, candidate experts are requested to provide evidence of their skills, competences and knowledge by providing concrete examples of previous relevant experiences. A written exercise related to the sub-topic selected (first choice). Detailed instructions on how to fill in are provided in each box of the Application Form.

5. Contractual details

5.1 Contractual management

The independent consultancy firm, in charge of the assessment of the applications received for the selection of UIA Experts will be also responsible for the contractual management of the selected experts.

Following the decision of the urban authority of the selected UIA project in agreement with the PS, a contract will be signed between the consultancy firm and each selected expert.

The UIA PS will coordinate and support the activities of the independent consultancy firm. The PS is responsible for the coordination of the whole capitalisation activity and the quality control of the activities and deliverables of Experts.

5.2 Indicative number of days of expertise and duration of the activity

- **Lead expert**

The number of days to be allocated to each selected lead expert is estimated to be 40 covering the implementation phase of the capitalisation activity (2 years). **Experts are expected to work for the full duration of the capitalisation activity.**

- **Ad-hoc expert**

The number of days to be allocated to each selected ad-hoc expert is estimated to be 10 covering the implementation phase of the sub-activity (up to 9 months as each sub activity will be incrementally implemented). **Experts are expected to work for the full duration of the sub-activity.**

5.3 Fees

The fee of a lead expert is fixed at **EUR 25 000, VAT included** for the completion of related tasks and outputs.

The fee of an ad-hoc experts is fixed at **EUR 7 500, VAT included** for the completion of related tasks and outputs.

These payments will be financed in the framework of the Urban Innovative Actions Initiative.

Building on the detailed work plan agreed with the UIA PS, the Expert and the PS, travel and accommodation costs will be supported by the UIA Initiative according to the refunding conditions communicated to the experts in advance and after reception by Ecorys Netherlands of the declarations of expenses form and justifications of payments.

UIA Experts will be able to invoice once a year in accordance to the completion of tasks and outputs, the indicative number of days and with the activities defined in the contract.

5.5 Indicative calendar

- **23/04/2021:** Launch of the Call for Applicants for Experts
- **21/05/2021 – 11.59 pm:** Deadline for the submission of Application Form by candidate Experts
- **End-May 2021:** Assessment of the Application Forms received and possible Interviews organised by the UIA PS with some shortlisted candidate experts (via online conferencing)
- **Mid- June 2021:** Final decision by PS. Establishment of detailed work plan and contract
- **End-June 2021:** Kick off meeting with Experts and PS (via online conferencing)

6. Useful resources

- [UIA topics](#)
- [UIA list of projects](#)
- [UIA Knowledge Management Strategy](#)

7. Contact

For questions regarding the present Call for UIA Experts, please contact us via e-mail at recruitment@uia-initiative.eu.